

ENVIRONMENTAL, ENERGY, HEALTH & SAFETY MANAGEMENT POLICY

HAMMERER ALUMINIUM INDUSTRIES

is aware of the particular importance of environmental protection, energy conservation, health and safety in the workplace and takes precautions to prevent pollution and any negative impact on the environment, as well as to reduce the risks to employees that may arise from activities related to the production of extruded aluminium profiles and the manufacture of aluminium components. Energy efficiency is an important aspect of our activities in order to be able to produce in a way that conserves resources.

Our company is constantly striving to achieve and demonstrate improvements in environmental protection, energy efficiency, occupational health and safety by using the best available technologies, preventing pollution and reducing the risks to employees and others who may be affected by our main activity, the production of billets and slabs from recycled aluminium scrap, the manufacture of extruded, machined and surface-treated aluminium profiles, machined/welded aluminium components and thermally insulated aluminium composite profiles.

In compliance with laws and regulations, we continuously improve our processes and activities. Our aim is to make each and every employee aware of his or her individual responsibility for the environment, environmental protection and energy waste.

We analyse and evaluate our environmental aspects and use these results as the basis for our environmental programme in order to avoid and reduce emissions. In accordance with international standards, legal and other requirements, HAMMERER ALUMINIUM INDUSTRIES is committed to maintaining, improving and further developing the integrated management system for the environment, energy, health and safety.

In this context, the management of the company is committed to ensuring that

- Complying with environmental legislation and regulations, as well as occupational health and safety requirements applicable to the organisation's activities
- Prevention of pollution and energy waste
- Prevention of injuries and occupational diseases
- Continuous improvement of environmental performance and occupational health and safety performance by conducting ongoing monitoring of environmental matters
- Ongoing assessment of environmental performance and occupational health and safety performance against established objectives and targets
- Ensuring a working environment that protects the health of employees, increases their level of well-being and makes them proud to work for this company.

The environmental policy is based on achieving the following strategic objectives:

- Customer focus on environmental issues by exceeding customer expectations
- Conducting business with accuracy, honesty, integrity and respect for all stakeholders
- Identifying, assessing, managing and improving the aspects of our activities that have an impact on the environment and on employees
- Conservation of natural resources and efficient energy consumption
- No accidents, no occupational illnesses
- Acting for the good of the community, supporting our suppliers and subcontractors to take up the principles of environmental and employee protection and to develop programmes that support these principles.

The aim of **HAMMERER ALUMINIUM INDUSTRIES** is to manage environmental issues and minimise the associated negative impacts, contribute to the prevention of pollution and reduce energy consumption. At HAI, we have a responsibility through our market leadership role, our operations and the services we provide to place sustainability at the centre of our business strategy as a concept that integrates all activities related to the public and future generations. It is our management responsibility both to improve our own sustainability performance through the way we run our business and to influence others to do the same. This policy has been communicated to all employees within the organisation and is available to the public.

THE MANAGEMENT OF THE HAI GROUP

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